

## **KTC Executive Meeting Minutes**

**March 25, 2019**

**Bracken Health Sciences Library, Room 127**

**In attendance: Mike Bartlett, Mike Halinski, Nerissa Mulligan, Taco Meuter, Bud Nelson, Heidi Traulsen (electronically), Chloe Wilson, Gary Wilson (Secretary)**

**Regrets: Doug Bowie, JF Duplessis**

### **1. Guest: Greg McNab, GM of Kingston Yacht Club (7-7:35)**

- a. Greg spoke to the board about his previous work experience and how it supports his managing the KYC. He distributed a 16-page folder that described the steps he would take as a newly-hired manager, based on his beliefs about what members want in their club. It also referred to several activities Greg organized that he felt helped build member satisfaction (“the Greg factor”).

A brief discussion followed Greg’s presentation.

### **2. Minutes from February 12th Board meeting approved.**

### **3. Governance**

- a. Viki Andrevska has resigned owing to commitments at work.  
M (Taco), S (Mike H.) C: that Bud replace Viki as Membership chair.  
M (Taco), S (Mike B.) C: that Gary become Secretary after serving as Acting Secretary following Gill Turnbull’s resignation.
- b. Committee reports to the board: Chloe encouraged chairs submitting committee reports to include recommendations as much as possible to save time at board meetings.

### **4. Special Meeting**

- a. Review of February 26 Special Meeting minutes: praise for Taco. His transcription of the proceedings will provide a lot of information to help inform members about changes to the clubhouse and courts.

### **5. Programs**

- a. Update from Programs Committee: Nerissa reported the Camp director’s position has not yet been filled.  
M. (Nerissa), S (Bud), C: Gary be added to the Programs committee.
- b. Discussion on Head Pro position for 2019 season: Three prospects have been interviewed. Discussion about the benefit to members of adding some managerial duties to instructional ones of a pro. For example, identifying and implementing improvements to our programs and ensuring they are properly staffed and promoted, implementing our communications strategy (e.g.,

drafting and sending emails and posting on social media), and helping to ensure day-to-day operations at the club run smoothly.

M (Mike H.), S (Nerissa), C: that the Programs committee be authorized to spend up to \$1500 per month for five months to compensate a pro for managerial duties they would undertake.

## **6. Capital Project**

- a. Proposed process for arriving at clubhouse options: Mike H. led a discussion about how to determine what options for clubhouse renewal to bring to the 2019 AGM.

Mike suggested a survey of the members broad enough to reveal as completely as possible what we want the clubhouse to include. The survey results would be discussed at a members' meeting to identify two or three contenders.

Further discussion would ensure the pros and cons of each were understood and still enjoyed significant member support. Finally, each proposal with its projected cost would be presented to the 2019 AGM for consideration.

## **7. City of Kingston/Indoor Tennis (Mike B, 10 minutes)**

- a. Item deferred from the February 12, 2019 board meeting: Heidi reported that City Councillor Lisa Osanic has been advocating for the City to construct a shared use hard court facility for both tennis and pickleball on site at Belle Park. This proposed facility would allow for four tennis courts (up to 16 pickleball courts) and would be bubbled for use during the winter season. At this stage, Councillor Osanic is seeking KTC to support her advocacy efforts by asking KTC members to sign her petition as well as participate in the City's online surveys. On behalf of KTC, Heidi has been in contact with representatives from the City of Kingston, Tourism Kingston, Kingston Pickleball Club and Tennis Canada to explore the viability of this proposal and KTC's potential role. Based on these preliminary discussions, Heidi requested Board approval to continue these preliminary discussions with various stakeholders. Approved.

## **8. Facilities & Infrastructure (15 minutes)**

- a. Update on clubhouse safety inspections/repairs (Chloe) Deferred
- b. Update on Ontario Trillium Foundation Grant (Taco) Deferred

## **9. Communications (Chloe, 5 minutes)**

- a. Update on member and marketing emails Deferred

## **10. Other business None**

## **11. Adjournment Meeting adjourned at 9:10pm**